

Local church safeguarding coordinator training

What's my role in Creating a SAFER CHURCH for all?



The Presbyterian Church of Wales Unleib Bedyddwyr Cymru The Baptist Union of Wales The Union of Welsh Independents Fard Wngan Cymru Cymdeithas yr Eiddo Eiddo Eiddo Eiddo

TODAY'S AGENDA

- ▶ What is safeguarding
- ▶ 5 key safeguarding principles of a safer church
- ▶ 4 elements of the role:
 1. Your safeguarding policy
 2. Safer recruitment and DBS
 3. Responding to concerns- brief overview
 4. Raising awareness

TODAY'S TRAINING

Today we will be focusing on the practical and administrative elements of the coordinator's role.

This is not a comprehensive 'safeguarding' training session where we look in depth at signs and symptoms of abuse and neglect.

You can also attend the level 1 course for volunteers (2.5 hours)
We also run a level 2 6-hour staff and minister training session.

We recommend that all vulnerable groups workers and volunteers complete the online [Group A e-learning course](#)

<https://panel.cymru/en/training>

YOU ARE NOT ON YOUR OWN!

There is lots of help and guidance available to assist you in your role.

Today we'll be making sure you know where to find information and where to turn for help.



Arglwydd Iesu Cymru
"Worship spread the Love"

SAFEGUARDING COORDINATOR

What do I need to KNOW?



Some basic knowledge about safeguarding and your policy and procedures.

What do I need to DO?



- ▶ Help to make safeguarding policy a reality in your church and keep safeguarding on the agenda locally
- ▶ Make sure volunteers are recruited safely, have attended training and some associated admin.
- ▶ Take some first steps and keep some records if there are concerns.

What it's NOT!

...as a SAFEGUARDING CO-ORDINATOR

- ▶ you are not expected to be a safeguarding superhero or expert in child or adult protection
- ▶ leave that to the statutory agencies and remember that the Safeguarding Panel is here to help and support you in your role!



Who are we?



Panel Diogelu Cydenwadol
Interdenominational Safeguarding Panel

The Panel was formed by the THE PRESBYTERIAN CHURCH OF WALES, THE UNION OF WELSH INDEPENDENTS, THE BAPTIST UNION OF WALES to:

- Provide safeguarding support and advice – including policy, guidelines and safeguarding training
- Facilitate DBS checks for the three denominations. (Sian)
- the Panel Safeguarding Officer (Julie) is the designated safeguarding officer for the three denominations and should be informed of all local safeguarding matters.

Look after yourself

Images or memories that upset you

Take a break

Advice and support
<https://panel.cymru/en/advice-and-support>

SAFEGUARDING INVOLVES...

... creating a safe and welcoming environment, where everyone is respected and valued.

It's about making sure your organisation is run in a way that actively prevents harm, harassment, bullying, abuse and neglect.

It's also about being ready to respond safely and well if there is a problem.

Everyone in the organisation has a role to play in safeguarding.

It should become part of your day-to-day activities.

National Council for voluntary organisations
<https://www.ncvo.org.uk/help-and-guidance/safeguarding> Safeguarding coordinator

Safeguarding is...

PROTECTING vulnerable people from abuse, neglect and harm.

RECOGNISING the signs and symptoms of abuse and **RESPONDING** appropriately.

It is **PREVENTATIVE** as well as **PROTECTIVE** and involves **PROVIDING SAFE ACTIVITIES** and **APPROPRIATE CARE**.

SAFEGUARDING is

- **PREVENTATIVE** as well as **PROTECTIVE**
- There is no requirement for abuse or neglect to have occurred before deciding to take action.
- You need to consider who may be at risk and act to keep them safe.

SAFEGUARDING AND THE CHURCH...

... Safeguarding is not just about ensuring people are not mistreated but should inspire the church to engage in constructive action on their behalf to reduce vulnerability and any risks to them.

A robust theology of safeguarding is a gift to the church. Like an unbreakable compass in a storm, it keeps us travelling safely in the right direction without deviation or distraction.

The theology of safeguarding
<https://thirtyoneeight.org/media/mstgff0/theology-of-safeguarding.pdf>

Safeguarding should be a governance priority for every charity

www.gov.uk/guidance/safeguarding-duties-for-charity-trustees.cy

Appendix 7 CHARITY TRUSTEES

- New information in the 2022 Handbook.
- Share information about the safeguarding responsibilities of charity trustees.
- Clear directions on how to comply with the safeguarding policy and Charity Commission requirements.

<https://panel.cymru/en/safeguarding-vulnerable>

5 Key Safeguarding Principles of a SAFER CHURCH

- 1. Clear POLICIES and PROCEDURES**
recruitment, best practice, reporting concerns
- 2. The church takes SAFEGUARDING seriously**
e.g. a named safeguarding person, leaders prioritise safeguarding
- 3. Consider who may be AT RISK** and act to keep them safe
- 4. HEALTHY CULTURE** that is transparent and supportive
- 5. All know how to REPORT CONCERNS**

The coordinator's role

- 1. Policy**
- 2. Safer Recruitment and DBS checks**
- 3. Safeguarding concerns and allegations**
- 4. Raise awareness**

The coordinator's role:



1. POLICY

Safeguarding coordinators 23



Why do we need a safeguarding policy?

Having a safeguarding policy sends a message that we honour and respect people as individuals and that abuse is not tolerated.

A policy helps us to talk about safeguarding..

Why do we need a safeguarding policy?

The policy enable us to formally put processes in place to create a safer church:

- ✓ Protect vulnerable groups
- ✓ Protect staff and volunteers
- ✓ To make sure we are clear how to respond appropriately to allegations and concerns
- ✓ Meet the requirements of the Charity Commission, statutory authorities and insurance companies



Our Safeguarding Policy Statement

Our Policy* is to safeguard the welfare of children, young people and vulnerable adults by protecting them from neglect and physical, sexual and emotional harm.

As churches we are fully committed to safeguarding the welfare of our members and those placed in our care.

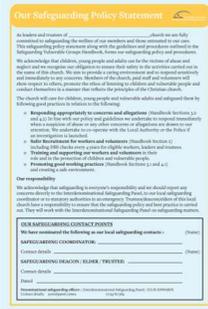
Page 20/40 WYLLI BUNY PCW

Our Safeguarding Policy Statement

The church will care for and safeguard children, young people and vulnerable adults by following good practice in relation to the following:

- Responding appropriately to concerns and allegations
- Safer recruitment of workers and volunteers
- Promoting good working practices
- Train and support their employees in their role and in protecting vulnerable groups

page 9/ 26/46



Local Church Safeguarding Policy Statement

- A clear statement of a churches commitment to safeguarding.
- Should be displayed locally.
- In line with best practice and helps you to meet charity commission and insurance company requirements.
- Contains details of safeguarding roles and responsibilities in the local church.
- Section 1 in the handbook and online.

<https://panel.cymru/en/policies-and-information>

the bigger picture

Our policy and procedures

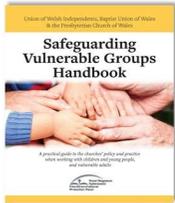
Welsh / UK legislation and procedures

Social Services and Wellbeing (Wales) Act 2014

Wales Safeguarding Procedures 2020

Other legislation e.g.:

- Children Act 1989 and 2004,
- UNCRC 1989 1989
- Human rights Act 1998
- Protection of Freedoms Act 2012
- Safeguarding Vulnerable Groups Act 2006
- The Rehabilitation of Offenders Act 1974
- Data Protection Act 2018 & GDPR UK



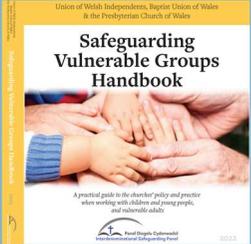

<https://www.safeguarding.cymru>



Trefniadau Diogelw Cymru
Safeguarding Procedures Wales

- More detailed safeguarding information
- Now easily available to all via the app or website

All of the key information you need is in the handbook



Our policy and procedures:

PROTECTING

- Understanding the signs and symptoms
- Know how to respond
- Know where to turn for support

PROVIDING SAFE ACTIVITIES & PREVENTING HARM

- Working in line with best practice with vulnerable groups
- Safer recruitment and selection practices

In the Handbook...

- 1. Introduction
- 2. Safer Recruitment and Selection
- 3. Children and Young People
- 4. Vulnerable Adults
- 5. Pastoral Care
- 6. Appendices
- 7. Forms

Handbook updates 2023

Section 6 new appendices

- 1 New contact information
- 2a Code of conduct for volunteers
- 4 Risk assessments
- 7 Charity trustees' safeguarding responsibilities
- 8 Photograph guidance - using images of children
- 9 Definitions
- 10 Self assessment checklist tool

Appendices

Contents

- Further resources and sources of support
- Code of Conduct
- Guidelines and safe working practice (sample document)
- Relevant legislation
- Carrying out a Risk Assessment
- Policy statement on the secure storage, handling, use, retention and disposal of disclosure and disclosure information
- Policy statement on the recruitment of ex-offenders
- Charity Trustees and safeguarding
- The use and sharing of images of Children - Information and model policy
- Additional definitions
- The safer church - Safeguarding Checklist and Self-assessment tool

Also available on our website <https://panel.cymru>

Notices

GOOD PRACTICE is key to creating a SAFE ENVIRONMENT and PREVENTING things from going wrong

The information booklet Section 3 and 4 of the handbook

CREATING A SAFER CHURCH FOR ALL

Safeguarding Training Session Notes and information booklet

<https://panel.cymru>

Page	Content
5	What is safeguarding?
5	Policy statement
6	Safer recruitment and selection
7	Good practice principles
8	Working with children and young people
9	Working with vulnerable adults /adults at risk
10	Good practice checklist
11	Completing a risk assessment
12	Categories and signs of abuse in children
14	Signs of abuse in vulnerable adults /adults at risk
16	Initial response to a concern or allegation
17	How to respond if someone discloses abuse
18	What next? Test your knowledge
19	Your local situation - how are you doing?
	Resources and sources of support
	What to do if you hear, see or suspect something

The coordinator's role:

2. Safer Recruitment and DBS checks

Safeguarding coordinator

The coordinator's role

- Make sure that all relevant and eligible persons working with children and vulnerable adults /adults at risk have an up to date (4 yearly) DBS check and have attended training. Maintain a confidential record of all volunteers noting dates of DBS checks and ensure renewals are completed. Liaise with the Panel office on DBS matters and receive notifications of completed DBS from the Panel.

As noted in the policy statement notes pages

Safeguarding coordinator



SAFER RECRUITMENT

- A key part of our safeguarding toolkit
- Making sure the right people are caring for children and vulnerable adults
- Focus of IICSA and best practice
- More than just a DBS
- Local churches must take responsibility.

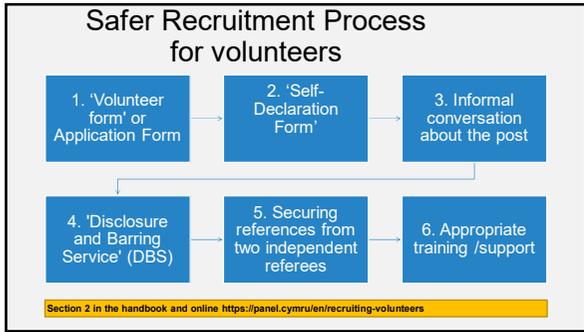
Section 2 in the handbook and online <https://panel.cymru/en/recruiting-volunteers>

Our volunteers can be our greatest safeguarding asset...

- ▶ Safer recruitment
- ▶ Code of conduct
- ▶ Training
- ▶ Support



If your local supermarket was hiring new staff, what steps would you expect them to take?

Form 3 RECRUITMENT CHECKLIST



- Promote and facilitate compliance with the safer recruitment policy.
- Guides you step by step through the process.
- Clear record of steps taken.

Safer recruitment: <https://panel.cymru/en/recruiting-volunteers>
Section 7 (forms) in the handbook and online

DBS checks: WHO?

A DBS check is one of the ways we safeguard vulnerable groups as part of the safer recruitment process.



Handbook Section 2 Safer Recruitment
<https://panel.cymru/en/db>

Don't panic – the charts should take you step by step



- o The charts in section 2 of the handbook and on the Panel website will help you know who, if anyone, needs to do a check and at what level.
- o Trustees are eligible if there is direct work with children or vulnerable adults happening in the church.
- o We can't do a DBS just in case. If in doubt, ASK!

Is it REGULATED ACTIVITY?

People engaged in REGULATED ACTIVITY MUST do an enhanced DBS check with a check of the relevant barred list.



It is illegal to allow a barred person to engage in regulated activity

There are different criteria for adults and children

Section 2 p 17 in the handbook

If your volunteers are doing the activities below in relation to their work with VULNERABLE ADULTS in the church, they are engaged in REGULATED ACTIVITY

1. Personal care: You help someone with washing and dressing, eating, drinking and toileting (this could be prompting).
2. Assistance with household affairs: You provide assistance to an adult because of their age, illness or disability, where it includes managing their cash, paying bills, or shopping on their behalf.
3. Assistance with the Conduct of Affairs: Power of attorney/Deputies appointed under the Mental Capacity Act.
4. Transporting an adult for health, personal or social care due to age, illness or disability. This could be to a hospital appointment or collecting someone from a residential care home.

For the activities noted above there is no frequency requirement for adults

and **MUST do a DBS check (with a check of the barring list)**



If your volunteers/ trustees aren't doing regulated activity but are



- regularly visiting or doing pastoral work with vulnerable adults*
*regularly means weekly, or 4 or more days in a 30 day period, or overnight) or are a trustee in a church which has organised work with vulnerable adults
- a Trustee of a Church which organises specific activities for vulnerable adults*
(this means that your church can be classed as a vulnerable adult's charity for DBS purposes)
*vulnerable adult means: those who need help because of their age, illness, disability or live in certain types of accommodation - (e.g. prison, residential care home etc.).

They are eligible to have an enhanced DBS check (without a check of the barred list)

If your volunteers are doing the activities below in relation to their work with CHILDREN in the church, they are engaged in REGULATED ACTIVITY

- 1. Personal care:** You help a child with washing and dressing, eating, drinking and toileting. (this could be prompting) *Doing this only once is regulated activity*
- 2. Unsupervised activities:** such as teaching, supervising, training or providing advice / guidance on well-being.
- 3. Day to day management of a person** providing regulated activity to a child
- 4. Specified establishment:** e.g. education, childcare premises or care home

For the activities noted above except 1 (personal care) there is a frequency requirement i.e. once a week or more, 4 or more days in a 30-day period overnight 2am -6am

and MUST do a DBS check (with a check of the barring list)



If your volunteers/ trustees aren't doing regulated activity but are...



- Working occasionally with children
- Always supervised when working with children
- a trustee of a Church which organises children's activities
(this means that your church can be classed as a children's charity for DBS purposes)

They are eligible to have an enhanced DBS check (without a check of the barred list)

DBS checks: 2 options



A. Online **B. Paper form**

both still require I.D. verification
This can be digital for online applications (for an additional fee of £5.50)

A. Online : Working with thirtyone:eight

<https://panel.cymru/en/dbs>

- Applicant completes **JOTFORM FORM 1** to start the process. This gives us the information to ensure the role is eligible for a DBS and to ascertain what level of check
- Applicant receives a link from 31:8 to complete their DBS application online. An email reminder will be sent every 5 days until the process is complete.
- The applicant meets a Panel verifier to show 3 ID documents. (or do this online for a fee of £5.50) The verifier completes **FORM 2** noting details of the ID documents seen. This should be sent / scanned to the panel office.
- The applicant receives their paper certificate through the post. They DONT NEED to send the certificate to the office, unless we request this, but should show the certificate to the local coordinator
- The panel will inform the coordinator that the process is complete. They should record the date, level and workforce of the certificate. The coordinator ensures a 4-year renewal for all eligible volunteers

A. Paper form

<https://panel.cymru/en/dbs>

- Local church coordinator contacts the office requesting a paper form. You can also ask for a supply to use locally.
- Applicant completes the pink DBS form and makes an appointment with a Panel verifier or trained church officer to check 3 identity documents and complete the verifiers form.
- The verifier should complete the verifiers form included with the application form (or FORM 2 if Jotform 1 has already been completed). They should post both forms to the Panel office.
- The applicant will receive a paper certificate through the post. They must send their original paper certificate to the Panel office
- The panel will inform the coordinator that the process is complete, and they should record the date and level of the certificate locally. Check should be renewed every 4 years

DBS confirmation letter

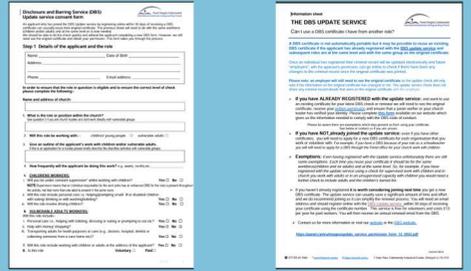


- Until you receive this letter the process is not complete
- Volunteers should not begin the role until you have received this confirmation
- Please keep a record of all your volunteers DBS check dates

DBS Update Service

- Many ask if they can re-use a certificate they have obtained with another role e.g. teacher.
- This may be possible IF they have subscribed to the update service and the role is at the same level (enhanced with barred list check or not) and with the same workforce type (children or adults or both).
- Applicant subscribes online within 30 days of a new DBS certificate – must be renewed annually, free for volunteers and £16 per year for paid employees
- You cannot use a check you have obtained in a voluntary role for a paid role
- An info sheet and consent form on our website will take you through the process step by step/

https://panel.cymru/images/update_service_-_website_2025.pdf



https://panel.cymru/images/update_service_-_website_2025.pdf



DBS checks: Verifiers

- If there are no local verifiers – and you are willing to become a verifier for your church (or other local churches), please contact the office and we can go through a simple verifiers training session with you.
- This explains which documents you need to see and makes sure that we are complying with the DBS code of conduct.

Open the book

- The Open Book safeguarding policy and church safeguarding policies work together e.g. DBS
- Also need to comply with school safeguarding policy – report on concerns about children to school
- Concerns about volunteers should be reported to the Panel



<https://www.biblesociety.org.uk/gal-imr/vol/pan-the-book/gal-started/ots-safeguarding-information/>

2. Safer Recruitment and DBS checks

RECORDS

SAFEGUARDING COORDINATOR

Form 3 RECRUITMENT CHECKLIST

Guides you step by step through the process

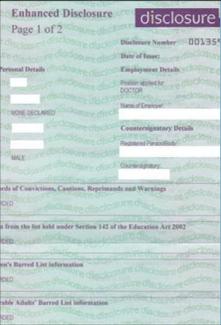
Provides a clear record of steps taken

Safer recruitment: <https://panel.cymru/en/recruiting-volunteers> Section 7 (forms) in the handbook and online



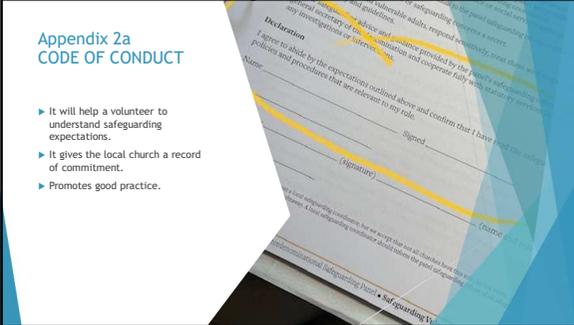
DBS

- Keep a record of the dates of all your volunteers /staff DBS checks.
- monitor renewals etc.
- Do not keep copies of certificates.



Appendix 2a CODE OF CONDUCT

- ▶ It will help a volunteer to understand safeguarding expectations.
- ▶ It gives the local church a record of commitment.
- ▶ Promotes good practice.



The coordinator's role

3. safeguarding concerns and allegations



Safeguarding coordinator

The coordinator's role

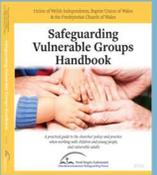
2. Ensure all safeguarding concerns or allegations are reported to the Panel Safeguarding Officer promptly. Liaise with the panel safeguarding officer when there are safeguarding concerns or matters in the church.
3. In an emergency, report allegations and concerns promptly to the police or social services.
4. Liaise with external agencies where necessary.
5. Ensure any agreements or risk assessments to manage persons who may pose a risk are managed and monitored locally. Liaise with the panel safeguarding officer.
6. Report to the church meeting on safeguarding issues in a general and awareness raising manner without compromising confidentiality.

As noted in the policy statement notes pages

Safeguarding coordinator

RESPONDING TO CONCERNS

Step by step guidance can be found in:




Section 3 and 4

page 12-17

Not covered in detail in this course because of time restraints.

Also covered in level 1 and level 2 training

Sources of support

Appendix 1 in the handbook

Page 20 in the training booklet

<https://panel.cymru/en/advice-and-support>

Panel members or your local council website or directory for support and advice through www.panel.cymru/en/advice-and-support	Children's social services Adult social services Child of Concern team Diocesan office General advice line Safeguarding Children Protection Unit The WEPF Panel: panel@panel.cymru Childline: http://childline.org.uk Confidential Helpline: http://www.confidentialhelpline.org.uk
SOURCES OF SUPPORT OR INFORMATION	
INTERDENOMINATIONAL PROTECTION PANEL (IPP) Representatives from the 'Nine Denominations' of the United Kingdom working in partnership to provide support and advice to churches.	See: www.ipp.org.uk Panel: panel@ipp.org.uk Panel: www.ipp.org.uk
OSCE The OSCE Protection Advice Centre, an independent, non-profit, non-governmental organisation providing free and confidential advice to churches on safeguarding and child protection issues.	See: www.osce.org Panel: panel@osce.org Panel: www.osce.org
NSPCC The NSPCC Protection Advice Centre, an independent, non-profit, non-governmental organisation providing free and confidential advice to churches on safeguarding and child protection issues.	See: www.nspcc.org.uk Panel: panel@nspcc.org.uk Panel: www.nspcc.org.uk
Child and Social Services Inspectorate Wales (CSIW) The CSIW is an independent, non-profit, non-governmental organisation providing free and confidential advice to churches on safeguarding and child protection issues.	See: www.csiw.gov.wales Panel: panel@csiw.gov.wales Panel: www.csiw.gov.wales

4. safeguarding concerns and allegations

RECORDS

Records of concerns and allegations

- Inform the panel of all safeguarding matters and keep any notes confidentially and securely.
- The panel keeps detailed records of all incidents and will advise you what needs to be retained locally

What if a known offender or abuser seeks to join the church?

- The church has a responsibility to consider and respond to the risk and to protect vulnerable people. We also have an opportunity to provide support and care to the individual.
- The Panel's Safeguarding Officer should be included at the beginning of any response. We will work with the church and a relevant professionals from statutory agencies to assess the risk and implement a plan.

Handbook section 5.3 p59

Managing those who might pose a risk

- A contract of agreed behaviour may be put in place to facilitate the engagement of those who may present a risk to others.
- This is usually done in collaboration with the police or probation service.
- This agreement sets out the conditions required for the individual to engage with the Church; e.g. permitted activities, restrictions in relation to church buildings and interaction with other members of the community.
- It can also allow someone with a previous conviction to minimise the likelihood of future allegations by complying with the conditions that are agreed.
- Strict confidentiality is maintained throughout.

The coordinators role

4. Raise awareness

Safeguarding coordinators

Keep safeguarding on the agenda locally:

1. Policy document and poster is visible
2. Safeguarding is talked about in Church meetings
3. Encourage volunteers to attend training
4. Safeguarding Sunday
5. Safeguarding self assessment

1. Policy document and poster is visible

2. Safeguarding is talked about in Church meetings

Report to the church business or AGM on safeguarding issues in a general and awareness raising manner without compromising confidentiality.

3. Encourage volunteers to attend training

- LEVEL 1 suitable for volunteers (2 hours)
- LEVEL 2 for ministers, leaders and staff (6 hours)
- Mainly online but some face to face may be available.
- All booked online via the training page of our website:
<https://panel.cymru/en/training>
- or our ticket source shop:
<https://www.ticketsource.co.uk/interdenominational-safeguarding-panel-dioeglu-cydenwadol/>



Creating a SAFER CHURCH for all

Level 1 Safeguarding Training Session

To help you to understand your safeguarding responsibility in your church context

Who needs to attend?
Essential for:
Sunday school teachers, youth workers, trustees, Elders, Deacons, pastoral visitor
BUT OPEN TO ALL

What's included?
We will look at:
- Your safeguarding policy
- How to respond to concerns
- Creating a safe environment
- Where to get advice and support
<https://panel.cymru/en/training>

Encourage volunteers to attend training

- We comply with the National Safeguarding Training Standards for Wales which divides roles into 5 groups A-F.
- We recommend that all vulnerable groups workers and volunteers complete the online Group A e-learning course as soon as possible after commencing their role and before they do a level 1 or 2 Panel course.
- Short course developed by Social Care Wales free and convenient.
- Panel courses help to embed this Group A knowledge and understand denominational safeguarding policies and procedures.
- [Group A Safeguarding | Social Care Wales](#)



Gobal Cymdeithasol Cymru
Social Care Wales

4. Safeguarding Sunday some of the benefits



- better positive awareness of safeguarding among church members.
- increased numbers of people feeling able to talk about their abuse for the first time.
- additional people volunteering for safeguarding and children's and youth work roles.
- more people completing safeguarding training and criminal record checks.
- more safeguarding leads feeling supported in their role by the church.
- <https://panel.cymru/en/safeguarding-sunday>



SAFEGUARDING SELF-ASSESSMENT CHECKLIST (appendix 10)

- Safeguarding
- Prevention
- Recognising and reporting
- Review annually and make sure you're compliant and up to date
- Take any necessary action

https://panel.cymru/images/Appendix_10_Safeguarding_checklist.pdf



Next step ideas

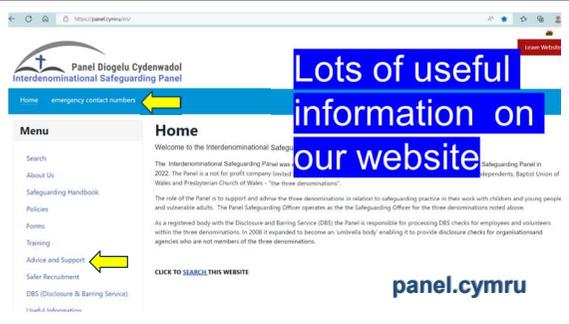
- Read through the handbook and training booklet
- Look at the activities in the booklet
- Work through the safeguarding checklist – appendix 10
- Make sure you have the up-to-date policy document and poster on display
- How about arranging a Safeguarding Sunday service this November?
- Arrange some training
- Check your volunteers' DBS status

Get in touch

- 01745 817584
- 07957 510346
- post@panel.cymru
- <https://panel.cymru>



Interdenominational Safeguarding Panel



Panel Dioeglu Cydenwadol
Interdenominational Safeguarding Panel

Home emergency contact numbers

Menu

Home

Welcome to the Interdenominational Safeguarding Panel website. This Interdenominational Safeguarding Panel was set up in 2002. The Panel is a not for profit company limited by guarantee. Safeguarding Panel is independent, Baptist Union of Wales and Presbyterian Church of Wales - 'the three denominations'.

The role of the Panel is to support and advise the three denominations in relation to safeguarding practice in their work with children and young people and vulnerable adults. The Panel Safeguarding Officer operates as the Safeguarding Officer for the three denominations noted above.

As a registered body with the Disclosure and Barring Service (DBS) the Panel is responsible for processing DBS checks for employees and volunteers within the three denominations. In 2008 it expanded to become an 'umbrella' body enabling it to provide disclosure checks for organisations and agencies who are not members of the three denominations.

CLICK TO SEARCH THIS WEBSITE

panel.cymru



THANK YOU FOR TAKING PART IN TODAY'S TRAINING

And for all you do to make your church a safer place

Panel Dioeglu Cydenwadol
Interdenominational Safeguarding Panel