FORM 3 INDIVIDUAL RECRUITMENT CHECKLIST

NAME			
ROLE			
ACTION		Date	Initials
See the safer recruitment process for more info on the steps noted below			
https://panel.cymru/en/recruiting-volunteers			
Application Form:			
Interview/ discussion about the role:			
Self-Disclosure form:			
Qualifications Checked: (delete if not relevant)			
Written References:			
DBS DISCLOSURE: Is this role eligible for a	DBS check	(? ¹	Yes/ no
DBS form issued or applicant informed of online option			
Completed by the applicant and Identity verified.			
Form sent to DBS by Panel or online			
Panel has confirmed that the process is complete ² . (date noted by safeguarding coordinator or church secretary)			
4 yearly renewals completed:			
Training: ³			
Note training courses attended and dates:			
Probationary period:	start		
	end		
Code of conduct (appendix 2a) ⁴			
Notes - including decision — notes on probationary period etc.			

¹ See handbook section 2 or https://panel.cymru/en/dbs for DBS eligility guidance

² A new applicant should not begin working with vulnerable groups until DBS confirmation is received

³ https://panel.cymru/en/training

⁴ https://panel.cymru/images/appendix 2a - our safeguarding code of conduct.pdf